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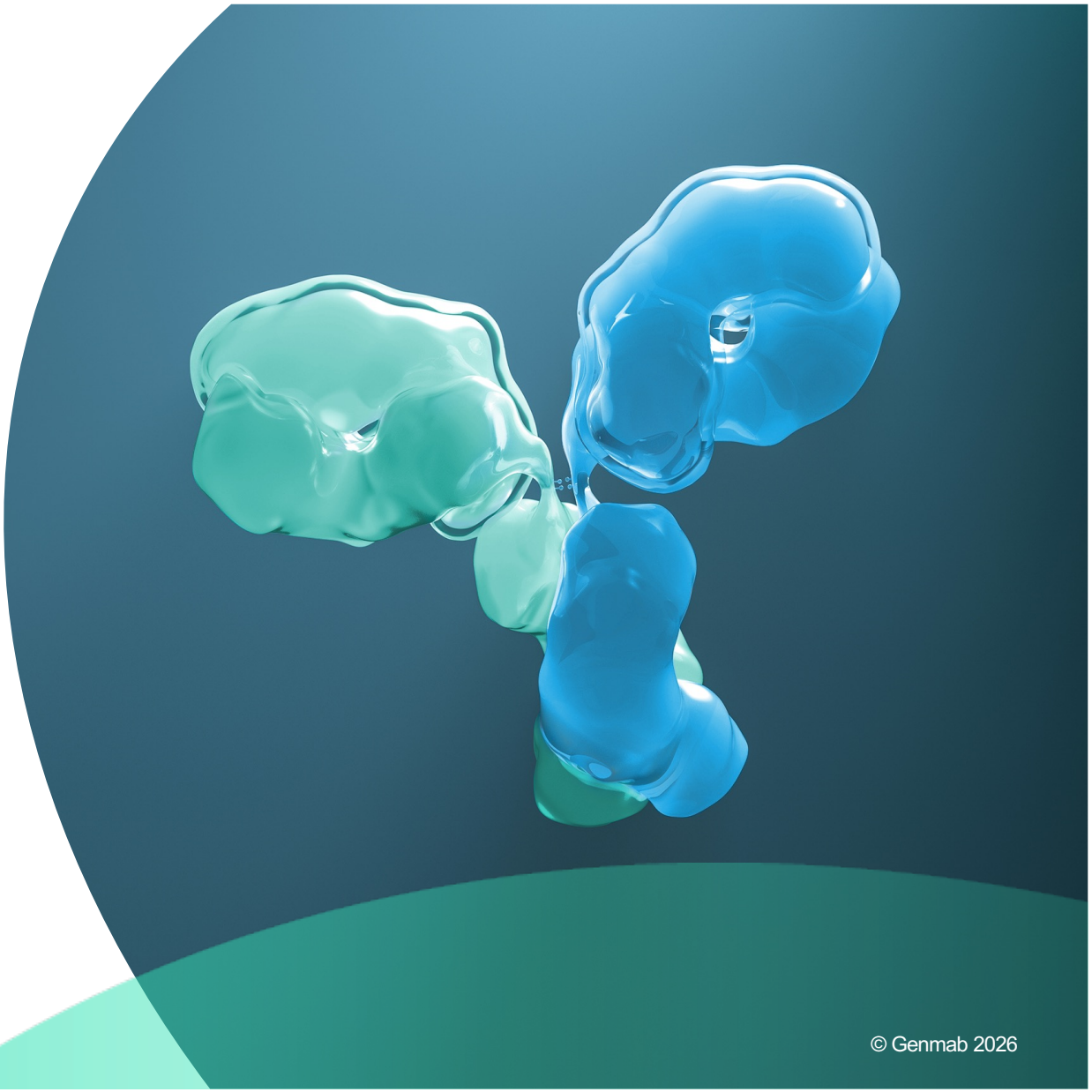
Extraordinary General Meeting



Copenhagen, Denmark

October 7, 2026

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Chair of the EGM

Christina Bruun Geertsen
Chair of the EGM

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Today's Agenda

1. Proposal from the Board of Directors
2. Any other business

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Item 1: Proposals from the Board of Directors

Approval of Remuneration to the Board of Directors for 2026

Annual cash fees

Annual base fee

Role	2026 Fee
Board member	DKK 600.000
Chair of the Board of Directors	2.0x base fee
Deputy Chair of the Board of Directors	1.5x base fee

Annual committee fees

Committee	Chair	Member
Audit and Finance Committee	DKK 150,000	DKK 100,000
Compensation Committee	DKK 120,000	DKK 80,000
Nominating and Corporate Governance Committee	DKK 100,000	DKK 70,000
Scientific Committee	DKK 130,000	DKK 100,000

Committee meeting fee: DKK 10,000 per meeting

Share-based remuneration (Restricted Stock Units)

In accordance with the Remuneration Policy, members of the Board of Directors shall receive share-based instruments in the form of Restricted Stock Units subject to the terms set out in the Remuneration Policy, as follows:

Role	RSU value
Chair of the Board of Directors	3.0x fixed annual base fee
Deputy Chair and members of the Board of Directors	2.5x fixed annual base fee

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Any Other Business

Christina Bruun Geertsen
Chair of the EGM

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Closing

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